

Leadership in the Times of Transition
Leadership Asheville 27
April 15, 2009
Handout 2 – Judy Futch

Your small group task:

- Create a proposition on “Key Values, Principles, Actions for Leaders in the Time of Transition” based on the “data” that your group has gathered.
- Develop a proposition on 1 – 2 sheets of flipchart paper. It will be posted on the wall for the other groups to review.
- Challenge yourself to express the *possibilities* in words and with a graphic representation.

Your small group process:

- First introduce yourselves!
- Next, identify group leaders:
 - facilitator (someone who will help the group focus on the task and make sure that everyone is heard and understood)
 - timekeeper
 - scribe
- Next, review the highlights of your interviews question by question. Take no more than 30 minutes to review the highlights. Keep this review moving!
- Then step back and consider the “commonalities” of the interviews and also any elements that were unique or stand out as different
- Your next step: based on your group’s “research”, discuss the “Key Values, Principles, Actions for Leaders in the Time of Transition”
- After discussion, develop the proposition “Key Values, Principles, Actions for Leaders in the Time of Transition”
- The document may have bulleted points; it may be a paragraph of descriptions; or it may contain potential action items – or it may be a combination. Include a graphic representation of your ideas. Think boldly!